

**Northwestern University  
Work Force Analysis By Standard Occupational Classification (SOC) Job Classifications  
2020-21**

**Full-Time Employees**

Job Classification	Total	African-American				Hispanic				Asian-American				Women	
		Male	Female	N	%	Male	Female	N	%	Male	Female	N	%	N	%
Postsecondary Teachers - Instructional	2,325	50	60	110	12.8%	58	57	115	14.6%	186	124	310	27.6%	970	18.1%
Postsecondary Teachers - Research	1,130	6	8	14	1.6%	12	15	27	3.4%	82	65	147	13.1%	473	8.8%
Archivists, Curators, and Museum Technicians	11	0	2	2	0.2%	0	0	0	0.0%	0	0	0	0.0%	5	0.1%
Librarians	94	1	4	5	0.6%	2	5	7	0.9%	1	6	7	0.6%	60	1.1%
Librarian Technicians	74	2	4	6	0.7%	4	2	6	0.8%	2	1	3	0.3%	10	0.2%
Student and Academic Affairs and Other Educational Services	84	3	6	9	1.1%	3	6	9	1.1%	1	7	8	0.7%	55	1.0%
Management	231	7	10	17	2.0%	8	3	11	1.4%	4	5	9	0.8%	121	2.3%
Business and Financial Operations	1,620	45	143	188	21.9%	35	98	133	16.9%	33	98	131	11.7%	1143	21.3%
Computer, Engineering, and Science	1,832	41	82	123	14.4%	81	63	144	18.3%	145	174	319	28.4%	937	17.5%
Community Service, Legal, Arts, and Media	329	15	19	34	4.0%	8	15	23	2.9%	3	11	14	1.2%	182	3.4%
Healthcare Practitioners and Technical	155	4	9	13	1.5%	3	14	17	2.2%	7	7	14	1.2%	109	2.0%
Service	167	38	19	57	6.7%	12	12	24	3.1%	15	2	17	1.5%	58	1.1%
Sales and Related	15	1	0	1	0.1%	0	0	0	0.0%	0	0	0	0.0%	6	0.1%
Office and Administrative Support	1,537	43	196	239	27.9%	47	166	213	27.1%	29	104	133	11.8%	1,191	22.2%
Natural Resources, Construction, and Maintenance	290	28	11	39	4.6%	40	16	56	7.1%	12	0	12	1.1%	42	0.8%
Production, Transportation, and Material Moving	0	0	0	0	0.0%	0	0	0	0.0%	0	0	0	0.0%	0	0.0%
<b>TOTAL</b>	<b>9,894</b>	<b>284</b>	<b>573</b>	<b>857</b>	<b>8.7%</b>	<b>313</b>	<b>472</b>	<b>785</b>	<b>7.9%</b>	<b>520</b>	<b>604</b>	<b>1124</b>	<b>11.4%</b>	<b>5,362</b>	<b>54.2%</b>

**Part-Time Employees**

Job Classification	Total	African-American				Hispanic				Asian-American				Women	
		Male	Female	N	%	Male	Female	N	%	Male	Female	N	%	N	%
Postsecondary Teachers - Instructional	340	8	8	16	14.0%	5	8	13	7.8%	12	14	26	11.6%	127	10.1%
Postsecondary Teachers - Research	33	0	0	0	0.0%	0	0	0	0.0%	1	1	2	0.9%	19	1.5%
Archivists, Curators, and Museum Technicians	1	0	0	0	0.0%	0	0	0	0.0%	0	0	0	0.0%	1	0.1%
Librarians	1	0	0	0	0.0%	0	0	0	0.0%	0	0	0	0.0%	1	0.1%
Librarian Technicians	0	0	0	0	0.0%	0	0	0	0.0%	0	0	0	0.0%	0	0.0%
Student and Academic Affairs and Other Educational Services	3	0	0	0	0.0%	0	0	0	0.0%	0	0	0	0.0%	1	0.1%
Management	2	0	0	0	0.0%	0	0	0	0.0%	0	1	1	0.4%	2	0.2%
Business and Financial Operations	17	0	0	0	0.0%	0	0	0	0.0%	0	1	1	0.4%	17	1.4%
Computer, Engineering, and Science	47	0	1	1	0.9%	0	5	5	3.0%	4	4	8	3.6%	33	2.6%
Community Service, Legal, Arts, and Media	11	0	0	0	0.0%	1	0	1	0.6%	0	0	0	0.0%	9	0.7%
Healthcare Practitioners and Technical	11	0	0	0	0.0%	0	0	0	0.0%	1	3	4	1.8%	10	0.8%
Service	1	1	0	1	0.9%	0	0	0	0.0%	0	0	0	0.0%	0	0.0%
Sales and Related	0	0	0	0	0.0%	0	0	0	0.0%	0	0	0	0.0%	0	0.0%
Office and Administrative Support	77	1	3	4	3.5%	1	4	5	3.0%	1	2	3	1.3%	62	4.9%
Natural Resources, Construction, and Maintenance	0	0	0	0	0.0%	0	0	0	0.0%	0	0	0	0.0%	0	0.0%
Production, Transportation, and Material Moving	0	0	0	0	0.0%	0	0	0	0.0%	0	0	0	0.0%	0	0.0%
Graduate Assistants	2,060	36	56	92	80.7%	58	85	143	85.6%	86	94	180	80.0%	975	77.6%
<b>TOTAL</b>	<b>2,604</b>	<b>46</b>	<b>68</b>	<b>114</b>	<b>4.4%</b>	<b>65</b>	<b>102</b>	<b>167</b>	<b>6.4%</b>	<b>105</b>	<b>120</b>	<b>225</b>	<b>8.6%</b>	<b>1,257</b>	<b>48.3%</b>

SOURCE: IPEDS Fall Staff Survey.

NOTE: Based on November 1 snapshot