

Northwestern University
Work Force Analysis By Standard Occupational Classification (SOC) Job Classifications
2017-18

Full-Time Employees

Job Classification	Total	African-American				Hispanic				Asian-American				Women	
		Male	Female	N	%	Male	Female	N	%	Male	Female	N	%	N	%
Postsecondary Teachers - Instructional	2,266	43	45	88	10.2%	49	39	88	12.9%	168	106	274	25.8%	880	16.4%
Postsecondary Teachers - Research	1,165	7	2	9	1.0%	11	12	23	3.4%	84	73	157	14.8%	443	8.2%
Archivists, Curators, and Museum Technicians	12	0	2	2	0.2%	0	1	1	0.1%	0	0	0	0.0%	6	0.1%
Librarians	97	1	5	6	0.7%	3	2	5	0.7%	0	3	3	0.3%	59	1.1%
Librarian Technicians	87	4	6	10	1.2%	2	1	3	0.4%	2	1	3	0.3%	48	0.9%
Student and Academic Affairs and Other Educational Services	78	3	5	8	0.9%	3	7	10	1.5%	1	2	3	0.3%	51	0.9%
Management	276	9	13	22	2.6%	6	5	11	1.6%	7	5	12	1.1%	145	2.7%
Business and Financial Operations	1,665	55	140	195	22.6%	35	84	119	17.5%	33	91	124	11.7%	1164	21.7%
Computer, Engineering, and Science	1,837	39	60	99	11.5%	81	65	146	21.4%	145	163	308	29.0%	908	16.9%
Community Service, Legal, Arts, and Media	366	17	16	33	3.8%	7	14	21	3.1%	2	9	11	1.0%	203	3.8%
Healthcare Practitioners and Technical	147	5	9	14	1.6%	3	12	15	2.2%	6	5	11	1.0%	106	2.0%
Service	158	44	19	63	7.3%	14	6	20	2.9%	18	1	19	1.8%	44	0.8%
Sales and Related	20	2	1	3	0.3%	0	1	1	0.1%	0	0	0	0.0%	10	0.2%
Office and Administrative Support	1,602	36	221	257	29.8%	39	123	162	23.8%	29	96	125	11.8%	1,257	23.4%
Natural Resources, Construction, and Maintenance	334	38	15	53	6.1%	39	17	56	8.2%	12	1	13	1.2%	46	0.9%
Production, Transportation, and Material Moving	0	0	0	0	0.0%	0	0	0	0.0%	0	0	0	0.0%	0	0.0%
TOTAL	10,110	303	559	862	8.5%	292	389	681	6.7%	507	556	1063	10.5%	5,370	53.1%

Part-Time Employees

Job Classification	Total	African-American				Hispanic				Asian-American				Women	
		Male	Female	N	%	Male	Female	N	%	Male	Female	N	%	N	%
Postsecondary Teachers - Instructional	393	11	5	16	17.6%	6	6	12	12.2%	21	12	33	21.9%	138	16.0%
Postsecondary Teachers - Research	34	0	0	0	0.0%	0	0	0	0.0%	6	2	8	5.3%	18	2.1%
Archivists, Curators, and Museum Technicians	1	0	0	0	0.0%	0	0	0	0.0%	0	0	0	0.0%	1	0.1%
Librarians	1	0	0	0	0.0%	0	0	0	0.0%	0	0	0	0.0%	1	0.1%
Librarian Technicians	9	0	0	0	0.0%	0	0	0	0.0%	0	1	1	0.7%	6	0.7%
Student and Academic Affairs and Other Educational Services	2	0	0	0	0.0%	0	0	0	0.0%	0	0	0	0.0%	1	0.1%
Management	1	0	0	0	0.0%	0	0	0	0.0%	0	1	1	0.7%	1	0.1%
Business and Financial Operations	18	0	0	0	0.0%	0	0	0	0.0%	0	0	0	0.0%	16	1.9%
Computer, Engineering, and Science	48	0	1	1	1.1%	3	3	6	6.1%	0	4	4	2.6%	37	4.3%
Community Service, Legal, Arts, and Media	14	0	0	0	0.0%	0	0	0	0.0%	0	0	0	0.0%	12	1.4%
Healthcare Practitioners and Technical	21	0	0	0	0.0%	0	1	1	1.0%	1	0	1	0.7%	19	2.2%
Service	2	1	0	1	1.1%	0	0	0	0.0%	0	0	0	0.0%	0	0.0%
Sales and Related	0	0	0	0	0.0%	0	0	0	0.0%	0	0	0	0.0%	0	0.0%
Office and Administrative Support	73	0	5	5	5.5%	0	2	2	2.0%	2	5	7	4.6%	62	7.2%
Natural Resources, Construction, and Maintenance	0	0	0	0	0.0%	0	0	0	0.0%	0	0	0	0.0%	0	0.0%
Production, Transportation, and Material Moving	0	0	0	0	0.0%	0	0	0	0.0%	0	0	0	0.0%	0	0.0%
Graduate Assistants	1,169	24	44	68	74.7%	37	40	77	78.6%	44	52	96	63.6%	552	63.9%
TOTAL	1,786	36	55	91	5.1%	46	52	98	5.5%	74	77	151	8.5%	864	48.4%

SOURCE: IPEDS Fall Staff Survey.