

**Northwestern University**  
**Tenured, Tenure-Track, and Full-Time Non-track Faculty**  
**Women Faculty by Department, Fall 2017**

School Name	Department	Tenured			Tenure Track			Non-Track			All		
		W	Total	% W	W	Total	% W	W	Total	% W	W	Total	% W
WCAS	African-American Studies	4	8	50%			100%	1	1		5	9	56%
WCAS	Anthropology	9	16	56%	4	5	100%	2	2	100%	15	23	65%
WCAS	Art History	8	14	54%		1	50%			100%	8	15	53%
WCAS	Art Theory and Practice	2	6	33%	1	1	100%	2	4	67%	5	11	45%
WCAS	Asian Languages & Culture	2	2	100%	1	5	0%	13	16	82%	16	23	70%
WCAS	Asian-American Studies							1	1	43%	1	1	100%
WCAS	Biological Sciences							3	7	100%	3	7	43%
WCAS	Business Institutions						100%	1	1	100%	1	1	100%
WCAS	Center for Legal Studies				1	1		1	2	50%	2	3	67%
WCAS	Center for the Humanities			14%			20%	2	2	7%	2	2	100%
WCAS	Chemistry	3	24	33%	2	6	0%	4	17	50%	9	47	19%
WCAS	Chicago Field Studies			22%			67%	1	1		1	1	100%
WCAS	Classics	1	3	4%		2	40%	1	2	20%	2	7	29%
WCAS	Earth and Planetary Sciences	3	9	50%	1	3	43%			71%	4	12	33%
WCAS	Economics	3	29	78%	2	9	50%	2	9	83%	7	47	15%
WCAS	English	16	30		3	8		4	6	100%	23	44	52%
WCAS	French and Italian	5	7	33%	1	3	100%	10	12	80%	16	22	73%
WCAS	Gender Studies			39%			33%	2	2	100%	2	2	100%
WCAS	German Languages and Literature	3	7		1	1		3	4	100%	7	12	58%
WCAS	Global Health Studies prog			25%			50%	1	2		1	2	50%
WCAS	History	13	36	9%	4	8	25%	3	4	31%	20	48	42%
WCAS	Jewish Studies			14%			40%	2	2	83%	2	2	100%
WCAS	Linguistics	2	5	22%	1	2	50%		1	100%	3	8	38%
WCAS	Mathematics	2	21	45%	2	5	0%	7	27	0%	11	53	21%
WCAS	Middle East & N Africa St			9%			0%	6	7	11%	6	7	86%
WCAS	Molecular Biosciences	3	22	28%	3	6	67%	6	7	67%	12	35	34%
WCAS	Neurobiology	2	9	32%	2	3	0%	3	3	60%	7	15	47%
WCAS	Philosophy	5	13	63%		1	50%		1		5	15	33%
WCAS	Physics and Astronomy	2	25	60%	2	8		2	7	100%	6	40	15%
WCAS	Political Science	9	29	36%	8	12	100%	2	2	50%	19	43	44%
WCAS	Program of African Studies			57%			100%		1	91%	-	1	0%
WCAS	Psychology	8	27	33%	2	3		3	5		13	35	37%
WCAS	Religious Studies	5	8			2				50%	5	10	50%
WCAS	Slavic Languages and Literature	3	5					3	3	0%	6	8	75%
WCAS	Sociology	7	19		2	4		2	4	50%	11	27	41%
WCAS	Spanish and Portuguese	6	9		1	1		20	22	0%	27	32	84%
	Statistics	3	9						1				
	Writing Program							10	11				
<b>WCAS Total</b>		129	392	33%	44	100	44%	123	199	62%	283	670	42%
Education	Education and Social Policy	11	27	42%	1	1	67%	18	34	80%	30	62	48%
<b>Education Total</b>		11	27	41%	1	1	100%	18	34	53%	30	62	48%
Medill	Journalism	3	11	17%	1	1	50%	18	34	44%	22	46	48%
Medill	Integrated Marketing Communication	2	9	14%	-	1	20%	3	9	30%	5	19	26%
<b>Medill Total</b>		5	20	25%	1	2	50%	21	43	49%	27	65	42%
Music	Music Academic Studies/Composition	3	13	25%	1	3	33%	1	5	20%	5	21	24%
Music	Music Performance Studies	9	21	36%				4	11	36%	13	32	41%
<b>Music Total</b>		12	34	35%	1	3	33%	5	16	31%	18	53	34%
Communication	Communication Sciences and Disorders	7	11	55%	4	5	67%	28	33	91%	39	49	80%
Communication	Communication Studies	8	22	36%	4	8	50%	5	10	50%	17	40	43%
Communication	Dance	1	2	50%					2	0%	1	4	25%
Communication	Performance Studies	3	7	50%	2	2	67%				5	9	56%
Communication	Radio, Television, and Film	7	17	38%	1	3	50%	2	11	22%	10	31	32%
Communication	Theatre	9	14	57%	2	4	67%	10	16	67%	21	34	62%
<b>Communication Total</b>		35	73	48%	13	22	59%	45	72	63%	93	167	56%
McCormick	Biomedical Engineering	2	16	12%	1	3	0%	3	7	50%	6	26	23%
McCormick	Chem & Biol Engineering	2	15	8%	1	2	33%	1	3	0%	4	20	20%
McCormick	Civil & Environmental Engg	1	17	6%	3	5	33%	1	2	50%	5	24	21%
McCormick	Elect Engg & Computer Sci	3	42	5%	3	13	25%	1	8	17%	7	63	11%
McCormick	Engineering Science and Applied Math	1	11	9%		1	0%				1	12	8%
McCormick	Industrial Engineering and Management Science	1	13	7%		3	50%		2	0%	1	18	6%
McCormick	Materials Science and Engineering	2	25	9%			50%	1	9	14%	3	34	9%
McCormick	MCC Transportation							1	1	33%	1	1	100%

**Northwestern University**  
**Tenured, Tenure-Track, and Full-Time Non-track Faculty**  
**Women Faculty by Department, Fall 2017**

School Name	Department	Tenured			Tenure Track			Non-Track			All		
		W	Total	% W	W	Total	% W	W	Total	% W	W	Total	% W
McCormick	Mechanical Engineering	4	21			2		1	5	0%	5	28	18%
McCormick	Segal Design Institute							1	5	67%	1	5	20%
<b>McCormick Total</b>		16	160	10%	8	29	28%	10	42	24%	34	231	15%
Feinberg Sch Med	Allergy	2	6	33%	1	2	0%	5	7	56%	8	15	53%
Feinberg Sch Med	Anesthesiology	1	4	33%	1	1	100%	43	107	42%	45	112	40%
Feinberg Sch Med	Biochem & Molecular Genetics	1	6			4		2	7	60%	3	17	18%
Feinberg Sch Med	Breast Center			100%				4	5	100%	4	5	80%
Feinberg Sch Med	Cardiac Surgery		1	100%				2	10	67%	2	11	18%
Feinberg Sch Med	Cardiology	1	13	0%	2	3		16	49	25%	19	65	29%
Feinberg Sch Med	Cell and Molecular Biology	3	13	6%	1	3	100%	7	12	31%	11	28	39%
Feinberg Sch Med	Center for Education in Med			31%			25%		1	56%	-	1	0%
Feinberg Sch Med	Cogn Neur & Alzheimers Dis Ctr							2	3	67%	2	3	67%
Feinberg Sch Med	Dept of Medical Education	1	2					2	3	0%	3	5	60%
Feinberg Sch Med	Dermatology	3	5			2		15	26	67%	18	33	55%
Feinberg Sch Med	Emergency Medicine	1	1	50%			0%	10	34	53%	11	35	31%
Feinberg Sch Med	Endocrinology	1	5	0%	1	3		7	14	72%	9	22	41%
Feinberg Sch Med	Family Medicine							6	7	26%	6	7	86%
Feinberg Sch Med	Gastroenterology		2	33%	1	1	25%	9	26	50%	10	29	34%
Feinberg Sch Med	General Internal	3	9	50%		1	100%	22	38	100%	25	48	52%
Feinberg Sch Med	Geriatrics							5	5	67%	5	5	100%
Feinberg Sch Med	GI/Endo Surgery		1	0%		1	100%	2	7	33%	2	9	22%
Feinberg Sch Med	Health and Biomedical Info		2	29%		2	0%	1	4	58%	1	8	13%
Feinberg Sch Med	Hematology Oncology	3	11					28	45	100%	31	56	55%
Feinberg Sch Med	Hepatology		1	0%	1	1	0%	5	9	38%	6	11	55%
Feinberg Sch Med	Hospital Medicine			20%			67%	44	74	57%	44	74	59%
Feinberg Sch Med	Immunotherapy for Auto Dis		1	0%							-	1	0%
Feinberg Sch Med	Infectious Disease		2	0%		1	0%	10	20	40%	10	23	43%
Feinberg Sch Med	Medical Social sciences	2	8	0%	4	8	100%	18	29	33%	24	45	53%
Feinberg Sch Med	Medicine							2	5	100%	2	5	40%
Feinberg Sch Med	Microbiology and Immunology	4	15	50%	1	2	0%	5	11	46%	10	28	36%
Feinberg Sch Med	Nephrology	3	6	14%	1	3	0%	8	18	33%	12	27	44%
Feinberg Sch Med	Neurological Surgery		2		1	7	0%	6	24		7	33	21%
Feinberg Sch Med	Neurology	3	11	0%	4	9	0%	24	56	20%	31	76	41%
Feinberg Sch Med	Obstetrics and Gynecology	3	10		3	3		45	68	54%	51	81	63%
Feinberg Sch Med	OME & Fac Devel							1	3	50%	1	3	33%
Feinberg Sch Med	Ophthalmology	1	4	33%	1	2	43%	13	27	54%	15	33	45%
Feinberg Sch Med	Orthopedic Surgery		1					5	27	40%	5	28	18%
Feinberg Sch Med	Otolaryngology	1	2		1	4		7	22	0%	9	28	32%
Feinberg Sch Med	Otolaryngology/Dental Surg								2	75%	-	2	0%
Feinberg Sch Med	Pathology	1	10	21%		3	40%	32	58	29%	33	71	46%
Feinberg Sch Med	Pediatrics	2	14	22%	3	8	0%	218	331	25%	223	353	63%
Feinberg Sch Med	Pharmacology	1	8	33%	3	8	50%	6	13	50%	10	29	34%
Feinberg Sch Med	Physical Medicine and Rehabilitation		4	0%			17%	47	101	21%	47	105	45%
Feinberg Sch Med	Physician Assistant Prog			18%			38%	5	6	44%	5	6	83%
Feinberg Sch Med	Physiology	1	19	33%	2	3	100%	4	19	69%	7	41	17%
Feinberg Sch Med	Plastic Surgery							1	8	0%	1	8	13%
Feinberg Sch Med	Preventive Medicine	5	11	0%	7	12	75%	15	22	56%	27	45	60%
Feinberg Sch Med	Program in Physical Therapy		2	0%	2	4		24	33	13%	26	39	67%
Feinberg Sch Med	Psych and Behavioral Science	6	13	50%	1	2	50%	48	82	26%	55	97	57%
Feinberg Sch Med	Pulmonary	3	6	9%	1	3	0%	13	27	57%	17	36	47%
Feinberg Sch Med	Radiation Oncology	1	2	23%		1	25%	3	12	65%	4	15	27%
Feinberg Sch Med	Radiology		4	0%		2		32	88	46%	32	94	34%
Feinberg Sch Med	Rheumatology		4	5%	1	1	0%	14	19	27%	15	24	63%
Feinberg Sch Med	Surgery		1					12	22	14%	12	23	52%
Feinberg Sch Med	Surgical Oncology		1	50%		1	50%	2	7	63%	2	9	22%
Feinberg Sch Med	Thoracic Surgery		1	0%		1	50%	1	4	69%	1	6	17%
Feinberg Sch Med	Transplant Surgery		1	50%		1	33%	7	13	50%	7	15	47%
Feinberg Sch Med	Trauma & Critical			33%		1	60%	2	5	36%	2	6	33%
Feinberg Sch Med	Urology	1	8	0%		2	0%	9	27	35%	10	37	27%
Feinberg Sch Med	Vascular Surgery		1	0%	1	1			4	60%	1	6	17%
<b>Feinberg Sch Med Total</b>		58	254	23%	45	117	38%	876	1,706	51%	979	2,077	47%
Pritzker Law	Law	10	37	26%	4	7	57%	12	25	54%	26	69	38%
Pritzker Law	Law Legal Clinic		3	0%				30	32	61%	30	35	86%
<b>Pritzker Law Total</b>		10	40	25%	4	7	57%	42	57	74%	56	104	54%

**Northwestern University**  
**Tenured, Tenure-Track, and Full-Time Non-track Faculty**  
**Women Faculty by Department, Fall 2017**

School Name	Department	Tenured			Tenure Track			Non-Track			All		
		W	Total	% W	W	Total	% W	W	Total	% W	W	Total	% W
Kellogg	Accounting Information Systems	2	5	40%	1	4	20%		1	0%	3	10	30%
Kellogg	Arch of Collob Init			18%			0%	4	6	0%	4	6	67%
Kellogg	Executive Education							4	10	100%	4	10	40%
Kellogg	Finance	4	19			9			6	40%	4	34	12%
Kellogg	Innov & Entrpshp Init							1	4	33%	1	4	25%
Kellogg	Management and Organizations	6	15		3	5			2	0%	9	22	41%
Kellogg	Management and Strategy	2	14		4	9		1	4	100%	7	27	26%
Kellogg	Manager Economic Decision Sciences	1	16	31%	2	13	50%		3	63%	3	32	9%
Kellogg	Marketing	4	19	20%	4	5	0%	2	5	13%	10	29	34%
Kellogg	Markets&Customer Init			0%			20%		1	17%	-	1	0%
Kellogg	Public Private Init			21%			40%	3	3	50%	3	3	100%
<b>Kellogg Total</b>		19	88	22%	14	45	31%	15	45	33%	3	5	60%
Research Centers	ANSER- Solar Energy Research								2	0%	-	2	0%
Research Centers	Biological Imaging Fac-CAMI							1	1	100%	1	1	100%
Research Centers	Catalysis Center								1	100%	-	1	0%
Research Centers	Center for Adv Molecular Imaging								1	0%	-	1	0%
Research Centers	Center for Circadian Bio & Med							1	2	33%	1	2	50%
Research Centers	Center for Developmental Therapeutics							1	3	0%	1	3	33%
Research Centers	Center Molec Innov&Drug Discovery								2	0%	-	2	0%
Research Centers	Chemistry of Life Process Inst							1	2	0%	1	2	50%
Research Centers	CIERA: Astrophysics Center								1	0%	-	1	0%
Research Centers	Ctr for Intl&Comparative Studies							1	1	0%	1	1	100%
Research Centers	High Throughput Analysis Lab								2	100%	-	2	0%
Research Centers	Inst for Bio&Nano-Sci in Adv M								1	0%	-	1	0%
Research Centers	NUANCE Center								2	0%	-	2	0%
Research Centers	Proteomics Ctr of Excellence							1	2	0%	1	2	50%
Research Centers	Synchrotron Research/LS-CAT								5	0%	-	5	0%
<b>Research Centers Total</b>		-	-		-	-		6	28	21%	6	28	21%
School of Professional Studies	SPS Admin							-	1	0%	-	1	0%
<b>SPS Total</b>		-	-		-	-		-	1	0%	-	1	0%
NU in Qatar	NUQ Communication Program							8	9	67%	8	9	89%
NU in Qatar	NUQ Journalism Program							5	9	25%	5	9	56%
NU in Qatar	NUQ Liberal Arts Program							3	12	56%	3	12	25%
<b>NU in Qatar Total</b>		-	-		-	-		16	30	53%	16	30	53%
<b>Grand Total</b>		295	1,088	27%	131	326	40%	1,177	2,273	52%	1,593	3,671	43%