

Northwestern University
Work Force Analysis By Standard Occupational Classification (SOC) Job Classifications
2016-17

Full-Time Employees

Job Classification	Total	African-American				Hispanic				Asian-American				Women	
		Male	Female	N	%	Male	Female	N	%	Male	Female	N	%	N	%
Postsecondary Teachers - Instructional	2,216	44	41	85	10.5%	48	33	81	13.8%	158	108	266	26.9%	849	16.7%
Postsecondary Teachers - Research	1,097	6	3	9	1.1%	11	11	22	3.7%	76	67	143	14.5%	413	8.1%
Archivists, Curators, and Museum Technicians	24	0	2	2	0.2%	0	1	1	0.2%	0	1	1	0.1%	12	0.2%
Librarians	95	1	4	5	0.6%	3	2	5	0.9%	0	3	3	0.3%	58	1.1%
Librarian Technicians	86	4	10	14	1.7%	2	1	3	0.5%	2	2	4	0.4%	49	1.0%
Student and Academic Affairs and Other Educational Services	85	1	5	6	0.7%	3	7	10	1.7%	1	1	2	0.2%	54	1.1%
Management	289	7	11	18	2.2%	5	4	9	1.5%	9	5	14	1.4%	144	2.8%
Business and Financial Operations	1,544	51	137	188	23.2%	31	66	97	16.5%	32	90	122	12.3%	1076	21.1%
Computer, Engineering, and Science	1,707	32	46	78	9.6%	65	54	119	20.3%	132	150	282	28.5%	840	16.5%
Community Service, Legal, Arts, and Media	399	16	21	37	4.6%	2	17	19	3.2%	1	10	11	1.1%	244	4.8%
Healthcare Practitioners and Technical	141	5	6	11	1.4%	3	15	18	3.1%	5	4	9	0.9%	111	2.2%
Service	162	43	19	62	7.6%	18	4	22	3.7%	16	1	17	1.7%	38	0.7%
Sales and Related	20	2	1	3	0.4%	0	0	0	0.0%	0	0	0	0.0%	7	0.1%
Office and Administrative Support	1,472	38	210	248	30.5%	30	104	134	22.8%	23	79	102	10.3%	1,158	22.7%
Natural Resources, Construction, and Maintenance	298	34	12	46	5.7%	32	15	47	8.0%	11	1	12	1.2%	39	0.8%
Production, Transportation, and Material Moving	0	0	0	0	0.0%	0	0	0	0.0%	0	0	0	0.0%	0	0.0%
TOTAL	9,635	284	528	812	8.4%	253	334	587	6.1%	466	522	988	10.3%	5,092	52.8%

Part-Time Employees

Job Classification	Total	African-American				Hispanic				Asian-American				Women	
		Male	Female	N	%	Male	Female	N	%	Male	Female	N	%	N	%
Postsecondary Teachers - Instructional	391	7	6	13	15.1%	5	7	12	10.9%	18	13	31	16.9%	143	13.4%
Postsecondary Teachers - Research	41	0	0	0	0.0%	1	0	1	0.9%	7	1	8	4.4%	21	2.0%
Archivists, Curators, and Museum Technicians	3	0	0	0	0.0%	0	0	0	0.0%	0	0	0	0.0%	3	0.3%
Librarians	1	0	0	0	0.0%	0	0	0	0.0%	0	0	0	0.0%	1	0.1%
Librarian Technicians	8	0	0	0	0.0%	0	0	0	0.0%	0	0	0	0.0%	7	0.7%
Student and Academic Affairs and Other Educational Services	2	0	0	0	0.0%	0	0	0	0.0%	0	0	0	0.0%	0	0.0%
Management	1	0	0	0	0.0%	0	0	0	0.0%	0	1	1	0.5%	0	0.0%
Business and Financial Operations	24	0	0	0	0.0%	0	0	0	0.0%	0	4	4	2.2%	21	2.0%
Computer, Engineering, and Science	61	0	2	2	2.3%	1	3	4	3.6%	2	7	9	4.9%	44	4.1%
Community Service, Legal, Arts, and Media	8	0	0	0	0.0%	0	0	0	0.0%	0	0	0	0.0%	7	0.7%
Healthcare Practitioners and Technical	20	0	0	0	0.0%	0	2	2	1.8%	1	4	5	2.7%	18	1.7%
Service	3	2	0	2	2.3%	0	0	0	0.0%	0	0	0	0.0%	0	0.0%
Sales and Related	0	0	0	0	0.0%	0	0	0	0.0%	0	0	0	0.0%	0	0.0%
Office and Administrative Support	62	0	3	3	3.5%	0	3	3	2.7%	0	6	6	3.3%	56	5.3%
Natural Resources, Construction, and Maintenance	0	0	0	0	0.0%	0	0	0	0.0%	0	0	0	0.0%	0	0.0%
Production, Transportation, and Material Moving	0	0	0	0	0.0%	0	0	0	0.0%	0	0	0	0.0%	0	0.0%
Graduate Assistants	1,775	34	32	66	76.7%	42	46	88	80.0%	58	61	119	65.0%	744	69.9%
TOTAL	2,400	43	43	86	3.6%	49	61	110	4.6%	86	97	183	7.6%	1,065	44.4%

SOURCE: IPEDS Fall Staff Survey.