

Northwestern University
Work Force Analysis By Standard Occupational Classification (SOC) Job Classifications
2015-16

Full-Time Employees

Job Classification	Total	African-American				Hispanic				Asian-American				Women	
		Male	Female	N	%	Male	Female	N	%	Male	Female	N	%	N	%
Postsecondary Teachers - Instructional	2,119	43	44	87	11.5%	46	28	74	14.5%	157	100	257	27.7%	787	16.9%
Postsecondary Teachers - Research	984	4	3	7	0.9%	8	4	12	2.3%	72	57	129	13.9%	374	8.0%
Archivists, Curators, and Museum Technicians	11	0	2	2	0.3%	0	1	1	0.2%	0	1	1	0.1%	9	0.2%
Librarians	88	1	4	5	0.7%	2	1	3	0.6%	0	3	3	0.3%	53	1.1%
Librarian Technicians	94	4	9	13	1.7%	2	1	3	0.6%	3	2	5	0.5%	54	1.2%
Student and Academic Affairs and Other Educational Services	48	1	4	5	0.7%	1	3	4	0.8%	1	0	1	0.1%	32	0.7%
Management	270	3	7	10	1.3%	6	3	9	1.8%	9	3	12	1.3%	127	2.7%
Business and Financial Operations	1,289	42	121	163	21.5%	24	57	81	15.8%	23	76	99	10.7%	901	19.3%
Computer, Engineering, and Science	1,612	33	49	82	10.8%	56	53	109	21.3%	132	145	277	29.8%	783	16.8%
Community Service, Legal, Arts, and Media	393	16	22	38	5.0%	1	13	14	2.7%	4	13	17	1.8%	234	5.0%
Healthcare Practitioners and Technical	143	5	10	15	2.0%	1	18	19	3.7%	6	8	14	1.5%	114	2.4%
Service	141	35	13	48	6.3%	12	3	15	2.9%	19	1	20	2.2%	28	0.6%
Sales and Related	21	2	2	4	0.5%	0	0	0	0.0%	0	0	0	0.0%	7	0.2%
Office and Administrative Support	1,411	38	198	236	31.1%	25	99	124	24.2%	18	65	83	8.9%	1,120	24.0%
Natural Resources, Construction, and Maintenance	279	33	10	43	5.7%	29	15	44	8.6%	11	0	11	1.2%	34	0.7%
Production, Transportation, and Material Moving	0	0	0	0	0.0%	0	0	0	0.0%	0	0	0	0.0%	0	0.0%
TOTAL	8,903	260	498	758	8.5%	213	299	512	5.8%	455	474	929	10.4%	4,657	52.3%

Part-Time Employees

Job Classification	Total	African-American				Hispanic				Asian-American				Women	
		Male	Female	N	%	Male	Female	N	%	Male	Female	N	%	N	%
Postsecondary Teachers - Instructional	390	4	6	10	10.4%	4	7	11	10.0%	22	10	32	17.1%	152	14.6%
Postsecondary Teachers - Research	42	0	0	0	0.0%	1	0	1	0.9%	5	1	6	3.2%	18	1.7%
Archivists, Curators, and Museum Technicians	2	0	0	0	0.0%	0	0	0	0.0%	0	0	0	0.0%	2	0.2%
Librarians	1	0	0	0	0.0%	0	0	0	0.0%	0	0	0	0.0%	1	0.1%
Librarian Technicians	5	0	0	0	0.0%	0	0	0	0.0%	0	0	0	0.0%	4	0.4%
Student and Academic Affairs and Other Educational Services	1	0	0	0	0.0%	0	0	0	0.0%	0	0	0	0.0%	0	0.0%
Management	5	0	0	0	0.0%	0	0	0	0.0%	0	0	0	0.0%	3	0.3%
Business and Financial Operations	32	0	1	1	1.0%	0	0	0	0.0%	0	4	4	2.1%	27	2.6%
Computer, Engineering, and Science	60	0	3	3	3.1%	0	1	1	0.9%	3	4	7	3.7%	42	4.0%
Community Service, Legal, Arts, and Media	10	0	0	0	0.0%	0	1	1	0.9%	0	0	0	0.0%	8	0.8%
Healthcare Practitioners and Technical	21	0	0	0	0.0%	0	3	3	2.7%	1	4	5	2.7%	20	1.9%
Service	4	2	0	2	2.1%	0	0	0	0.0%	0	0	0	0.0%	1	0.1%
Sales and Related	0	0	0	0	0.0%	0	0	0	0.0%	0	0	0	0.0%	0	0.0%
Office and Administrative Support	71	2	8	10	10.4%	1	4	5	4.5%	0	4	4	2.1%	61	5.9%
Natural Resources, Construction, and Maintenance	0	0	0	0	0.0%	0	0	0	0.0%	0	0	0	0.0%	0	0.0%
Production, Transportation, and Material Moving	0	0	0	0	0.0%	0	0	0	0.0%	0	0	0	0.0%	0	0.0%
Graduate Assistants	1,612	37	33	70	72.9%	57	31	88	80.0%	63	66	129	69.0%	700	67.4%
TOTAL	2,256	45	51	96	4.3%	63	47	110	4.9%	94	93	187	8.3%	1,039	46.1%

SOURCE: IPEDS Fall Staff Survey.